Land Surveyor

DEPARTMENT OF THE INTERIOR Bureau of Land Management

Open & closing dates () 10/12/2018 to 10/22/2018

0 10/12/2018 to 10/22/201

Pay scale & grade GS 11

Appointment type Term - TERM not to exceed 13 months; may be extended up to a total of 4 years without re-announcement.

Service Competitive

Competitive

Salary \$61,218 to \$79,586 per year

Work schedule

Locations

1 vacancy in the following location:

Salt Lake City, UT 1 vacancy

Relocation expenses reimbursed

No

Telework eligible

No

This job is open to

The public

U.S. citizens, nationals or those who owe allegiance to the U.S.

Announcement number UT-DEU-2019-0002

Control number

513675100

Duties

Summary

Explore a new career with the BLM - where our people are our greatest natural resource.

For additional information about the BLM, please visit <u>Our website</u> (<u>http://www.blm.gov/</u>)

This position is located in Salt Lake City, Utah. Information about Salt Lake City and the area can be found at Salt Lake City, Utah.

(http://slchamber.com/)

Responsibilities

This position serves as a Land Surveyor in the Utah State Office, the incumbent is responsible for performing work that involves establishing, investigating, and reestablishing land and property boundaries. Major duties include but are not limited to:

- Conducting of field surveys, preparation of field notes and draft plats for Cadastral Surveys.
- Preparing plats and legal descriptions for tracts of land.
- Planning and conducting surveys and resurveys involving problems of substantial variety and complexity.
- Serving as chief of party on land surveys involving complexities, such as problems caused by changing watercourses or erroneous original
 meander lines; distorted or fraudulent prior surveys; obliterated or unrecoverable monuments; extremely high value property; actual or
 probable litigation; conflicting land records and survey data; and omitted lands.
- Examining physical evidence recovered in the field and assesses its acceptability.
- Developing complete written reports describing unique problems encountered, with recommendations, for technical examination to afford managers and supervisors an adequate record to reach a proper decision.
- Coordinating a project debriefing and joint field inspection with representatives of the requesting office as part of a closeout for each project field completed

Physical demands:Work is either in an office setting or out-of-doors involving extensive hiking, carrying heavy loads, and cutting and clearing brush and debris with axes, brush hooks, and chain saws.

Work environment: The work environment varies from an office setting to out-of-doors. The outdoor environment varies from flat, barren desert land or open prairie to extremely steep, rugged and broken mountains covered with dense brush and timber. The temperatures fluctuate from extremely hot to uncomfortably cold. At times, crews are required to work in rain and snow. Individuals are exposed to poisonous plants, snakes, insects, and most animals common to the outdoors.

Travel Required

Occasional travel - At times, travel for field work, meetings and/or training may be required.

Supervisory status

No

Job family (Series)

<u>1373 Land Surveying</u> (https://www.usaiobs.gov//Search?i=1373)

Requirements

Conditions Of Employment

- U.S. Citizenship is required.
- Security Clearance/Background Investigation is required.
- Be sure to read the "How to Apply" and "Required Documents" Sections.
- You cannot hold an active real estate license; nor can you
- have an interest or hold stocks in firms with interest in Federal Lands.
- Direct Deposit Required.

You must meet all qualification requirements by the closing date of the announcement.

Qualifications

Basic Education Requirement: This position has a positive education requirement which requires that you have a degree in land surveying or civil engineering with a surveying option or emphasis. The civil engineering major must have included at least 6 semester hours of surveying, 3 semester hours of land law, and 21 additional semester hours in any combination of surveying, photogrammetry, geodetic surveying, geodesy, route surveying, remote sensing, cartography, survey astronomy, land information systems, computer-aided mapping, aerial photo interpretation, and survey analysis and adjustments; **OR** a combination of education and experience -- course equivalent to a major in land surveying or civil engineering as described above, plus appropriate experience or additional education; **OR** current registration as a land surveyor in a State, territory, or the District of Columbia obtained by written examination. Such registration must have been obtained under conditions outlined in the National Council of Engineering Examiners (NCEE) Unified Model Law for Registration of Surveyors. Applicants wishing to be considered under this provision must show evidence of registration based on successful completion of the written examinations. Registrations granted prior to adoption of a registration law with qualification requirements equivalent to the NCEE Model law by the state, territory, or District of Columbia are not acceptable under this option. To be considered equivalent to the NCEE Model law, registration laws must include the four options listed within the NCEE Unified Model Law in the section specifying "General Requirements for Registration" as a Professional Land Surveyor.

Promotion Potential

11

You will need to clearly state how your education meets the requirement, including any undergraduate/graduate degree(s) you have received, and submit your college transcripts or a listing of your college courses that includes hours and grades.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

Specialized Experience: In addition to meeting the basic education requirement, in order to be rated as qualified for this position, we must be able to determine that you meet the specialized experience requirement- please be sure to include this information in your resume. To be creditable, this experience must have been equivalent in difficulty and complexity to the next lower grade of the position to be filled.

In addition to the basic education requirement, to qualify at the GS-11 level you must meet one of the following:

Specialized Experience: Applicants must possess one (1) full year of specialized experience at or equivalent to the GS-09 level that equipped you with the particular knowledge, skills, and abilities to successfully perform the duties of a Land Surveyor. Specialized experience includes; plan and conduct land surveys, prepare written survey documents or notes, and coordinate with interested parties as a chief of parties or project manager. Manages complex and complicated cadastral survey or resurvey projects using a variety of survey equipment including total stations, data collectors, hand held calculators, and GPS receivers. **OR**3 years of progressively higher level graduate education leading to a Ph.D. dgree or Ph.D. or equivalent doctoral degree in a directly related field; **OR** have an equivalent combination of the type and level of experience and education described above.

NOTE: If you are basing all or part of your experience on education, you must submit your college transcript(s) showing hours and grades from an accredited college or university. This education must have provided you the knowledge, skills, and abilities necessary to do the work.

IN DESCRIBING YOUR EXPERIENCE, PLEASE BE CLEAR AND SPECIFIC. WE WILL NOT MAKE ASSUMPTIONS REGARDING YOUR EXPERIENCE.

Your resume must contain enough information to show that you meet the specialized experience as defined in the announcement. In addition, your responses to the questions must be adequately reflected in your resume.

Education

Additional information

The Bureau of Land Management has determined that the duties of this position are suitable for telework only during an emergency or natural disaster.

This position may require completion of a one year probationary period.

This job opportunity announcement may be used to fill additional vacancies.

Selective Service: Male applicants born after December 31, 1959, must certify that they have registered with the Selective Service System, or are exempt from having to do so under the Selective Service Law. To register or verify your registration go to the <u>Selective Service System</u> (<u>http://www.sss.gov/default.htm</u>) website.

This is a career ladder position. Promotion is at the discretion of the supervisor, and is contingent upon meeting regulatory and legal requirements for promotion, satisfactory performance and the availability of higher level work. Promotion is not guaranteed and no promise of promotion is implied.

Career Transition Assistance Plan (CTAP)/Interagency Career Transition Assistance Program (ICTAP): CTAP provides eligible surplus and displaced Federal competitive service employees with selection priority over other candidates for competitive service vacancies. Information about CTAP/ICTAP eligibility is available from OPM's Career Transition Resources website at <u>CTAP</u> (http://www.opm.gov/rif/employee_guides/career_transition.asp#ctap)

or <u>ICTAP</u>

(http://www.opm.gov/rif/employee guides/career transition.asp#ictap)

. If your agency has notified you in writing that you are a surplus or displaced employee eligible for CTAP consideration or that you are a displaced employee eligible for ICTAP consideration, you may receive selection priority if: 1) This vacancy is within your CTAP/ICTAP eligibility; 2) You apply under the instructions in this announcement; and 3) You are found well-qualified for this vacancy. You must provide proof of eligibility with your application to receive selection priority. Such proof may include a copy of your written notification of CTAP/ICTAP eligibility, or a copy of your separation personnel action form. CTAP and ICTAP eligibles will be considered well qualified if they earn a minimum score of **well qualified** on the rating criteria for this position.

Reemployment Priority List (RPL): The RPL is the mechanism agencies use to give reemployment consideration to their former competitive service employees separated by a RIF or who have fully recovered from a compensable injury after more than one year. If you are currently on a Reemployment Priority List, you may be given priority consideration.

How You Will Be Evaluated

After the vacancy closes, a review of your application will be made to ensure you meet the basic qualification requirements. Your rating will be based on your responses to the Job Specific Questionnaire and the information stated in your resume. If you meet the qualification requirements, your application will be placed in one of three categories: Best Qualified, Well Qualified, or Qualified. Within these categories, applicants eligible for veteran's preference will receive selection priority over non-veterans. In addition, interviews may be conducted for this position. The interviews may be conducted on a pass/fail basis or may be scored. The job specific questions relate to the following knowledge, skills and abilities required

10/12/2018

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to do the work of this position:

KSA 1-Knowledge of land surveying and the Federal and state laws, regulations, guidelines, and policies concerning cadastial surveys.

KSA 2-Know ledge of the legal principles that apply to surface and subsurface ownership and property boundary control.

KSA 3-Ablility to utilize word processing, computer aided drafting (CAD), and other subject specific software for the preparation of final draft field returns.

KSA 4-Ability to communicate with internal and external customers and landowners.

KSA 5-Ability to meet deadlines and document delays affecting the final completion of survey products.

To preview questions please click here

(https://jobs.monstergovt.com/blm/vacancy/previewVacancyQuestions.hms?orgId=3&jnum=121488)

Background checks and security clearance

Security clearance

Public Trust - Background Investigation (https://www.usajobs.gov//Help/faq/job-announcement/security-clearances/) Drug test required

No

Required Documents

Resumes must show relevant experience and other information. Your resume must list your education and work experience including the dates (mm/dd/yy) of each employment along with the number of hours worked per week and salary information. Your resume will be used to validate your responses to the assessment tool(s). You are welcome to submit a cover letter, if you wish to do so, include it with your resume.

In addition to the online application (resume and responses to the questionnaire), you may be required to submit the following forms as applicable. Failure to provide the applicable required documents may result in no further consideration for this vacancy:

If you are claiming Veterans' Preference, you should indicate the level of Veterans' Preference you are claiming on your resume. If you are claiming 0-point Sole Survivorship Veterans' Preference (SSP), please provide the documentation you received granting this preference. If you are claiming 5-point Veterans' Preference, you must submit a copy of your DD-214, Certificate of Release or Discharge from Active Duty, confirming dates spent on active duty and your character of military service. If you are claiming 10-point Veterans' Preference, in addition to your DD-214, you must submit documentation that supports your claim (e.g., an official statement from the Department of Veterans Affairs or from a branch of the Armed Forces certifying the existence of a service-connected disability; or receipt of a Purple Heart). Missing documentation may result in a change or removal of your claim for Veterans's preference. Additional information on Veterans' Preference can be found in the <u>VetGuide (http://www.fedshirevets.gov/hire/hrp/vetguide/index.aspx)</u>

. **If you are currently on active military duty**, you must provide certification from your command that you are expected to be discharged or released from active duty service in the armed forces under honorable conditions not later than 120 days after the date your application is submitted. Additional information regarding Veterans Preference or active duty military can be found <u>here.</u> (https://www.federalregister.gov/documents/2014/12/29/2014-30295/veterans-preference)

CTAP/ICTAP: If you are claiming CTAP/ICTAP eligibility, you must submit a copy of the agency notice and your most recent SF-50 noting position, grade level, and duty location.

College Transcripts: This position has an educational requirement. You must submit a copy of your college transcripts and/or a list of college courses that include hours and grades. All qualifying education must have been obtained in an accredited college or university recognized by the U.S. Department of Education. You can verify accreditation at http://www.ed.gov/admins/finaid/accred/index.html (http://www.ed.gov/admins/finaid/accred/index.html

. Unofficial transcripts are acceptable at the time of application. If you are selected, official transcripts will be required prior to appointment date. If your degree is from a Foreign Institution See Foreign Education.

Uploading and Faxing Supplemental Documentation: You may submit your documents either via Auto-Requested Fax or by uploading your documents from your USAJOBS Profile. **Auto-Requested Fax:** allows you to submit required documentation that will be electronically displayed along with your resume. **Uploading Documents:** instead of faxing your documents you may use the uploading procedures through Applicant Manager. **Do not use both options.** Only one document can be saved in each section, and only the latest document will be maintained in the system. Hard copy paper supplemental documents, submitted without prior Human Resources approval, will be considered as an incomplete application. Required documentation must be submitted by 11:59 p.m. Eastern Time, on the closing date of this announcement.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from <u>schools accredited by accrediting institutions recognized by the U.S. Department of Education</u> (http://www.ed.gov/admins/finaid/accred/)

https://www.usajobs.gov/GetJob/PrintPreview/513675100

10/12/2018

USAJOBS - Job Announcement

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

Benefits

A career with the U.S. Government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding.

- <u>Benefits for federal employees</u> (https://www.usa.gov/benefits-for-federal-employees#item-36407)
- <u>Healthcare insurance</u> (https://www.opm.gov/healthcare-insurance/)
- Pay and leave (https://www.usajobs.gov/Help/working-in-government/pay-and-leave/)

To explore the major benefits offered to most Federal employees, visit the Office of Personnel Management's website at <u>Federal Benefits at USAJO</u> BS

(http://www.usajobs.gov/ResourceCenter/Index/Interactive/Benefits#icc)

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time, or intermittent. Contact the hiring agency for more information on the specific benefits offered.

How to Apply

To receive consideration for this position, you must provide a complete Application Package, which includes ALL of the following items:

1. Your responses to the Assessment Questionnaire; **AND** 2. Your resume; **AND** 3. Applicable supporting documents specified in the Required Documents section of this job announcement.

HOW TO APPLY:

We recommend you use the resume builder in USAJobs.Click on the button "Apply Online" and login to MY USAJOBS. If you haven't already registered with USAJOBS, the system will require you to create a user name and password, complete a questionnaire and upload, paste or type a resume into USAJOBS. If you have already registered with USAJOBS and forgot your login information, select the "Did you forget your username and/or password" link from the right side menu.

Your application package must be submitted by 11:59 PM Eastern Time by the closing date of this announcement.

If applying on-line poses a hardship for you (i.e. you do not have access to the internet), you must contact us *prior* to the closing date of the announcement for an alternative method of applying.

Agency contact information

💄 Sheramie Nelsen

Phone

801-539-4188

Fax 000-000-0000

Email

<u>smnelsen@blm.gov</u>

Learn more about this agency

Visit our careers page

Learn more about what it's like to work at Bureau of Land Management, what the agency does, and about the types of careers this agency offers.

https://jobs.monstergovt.com/blm/vacancy/preview.hms?orgId=3&jnum=121488#overview/ (https://jobs.monstergovt.com/blm/vacancy/preview.hms?orgId=3&jnum=121488#overview)

Address

Bureau of Land Management BLM Utah State Office, UT-953 440 West 200 South Salt Lake City, Utah 84101 United States

Next steps

After the vacancy announcement closes and a referral certificate is issued, an electronic notification will be sent to the email address you provided to notify you of your status. You may also check the status of your application by viewing your MY USAJOBs account.

Fair & Transparent

The Federal hiring process is setup to be fair and transparent. Please read the following guidance.

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy And gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

- Equal Employment Opportunity (EEO) office at OPM (https://www.opm.gov/about-us/our-people-organization/support-functions/equal-employment-opportunity//)
- Office of Equal Opportunity (http://www.eeoc.gov/eeoc/internal_eeo/index.cfm)

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.
- <u>Disability Employment Reasonable Accommodations</u> (https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/)
- How to contact an agency (https://www.usajobs.gov//Help/how-to/application/agency/contact/)

Legal and regulatory guidance

Financial suitability (https://www.usajobs.gov//Help/working-in-government/fair-andtransparent/financial-suitability/)

<u>Privacy Act</u> (https://www.usajobs.gov//Help/working-in-government/fair-andtransparent/privacy-act/)

<u>Selective Service</u> (https://www.usajobs.gov//Help/working-in-government/fair-andtransparent/selective-service/) <u>Social security number request</u> (https://www.usajobs.gov//Help/working-in-government/fair-andtransparent/social-security-number/)

Signature & False statements (https://www.usajobs.gov//Help/working-in-government/fair-andtransparent/signature-false-statements/)

<u>New employee probationary period</u> (https://www.usajobs.gov//Help/working-in-government/fair-andtransparent/probationary-period/)